



## COMPANY POLICY COMMITMENT TO FSC VALUES

19 December 2023

Pinepac Group and its suppliers of FSC product are not directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products
- b) Violation of traditional and human rights in forestry operations
- c) Destruction of high conservation values in forestry operations
- d) Significant conversion of forests to plantations or non-forest use
- e) Introduction of genetically modified organisms in forestry operations
- f) Violation of any of the FSC Core labour requirement and the ILO Core Conventions

As defined in the ILO Declaration on Fundamental Principles and Rights at Work

Policy authorised by:

A handwritten signature in blue ink, appearing to be "Dawne Mihaere".

Dawne Mihaere  
Managing Director

**(Reference FSC-POL-01-004 V2-0 EN Policy for the Association)**